# Work Experience

## Indianola Community School District Superintendent 2014-Present

CEO of a 4A district in Central Iowa, led great improvements in social and emotional learning supports for students, oversaw over $30 million of facilities improvement, administered a $38 million budget, supervised 20 school administrators, implemented the school board’s performance-based pay system; and provided principled, ethical educational leadership

* **Fairfield Community School District Superintendent 2011-2014**

CEO of a district serving approximately 1,700 students, helped turn an 85% “no” vote on a bond issue into an 85% “yes” vote, instituted a regional career academy in the district, and improved continuum of student services by initiating a district behavior program

* **Fairfield High School Principal 2009-2011**
* **Fremont CSD Superintendent 2008-2009**
* **Pekin CSD School Principal (MS, HS, 6-12) 2001-2009**
* **Pekin CSD English Teacher/Coach 1990-2001**
* **Fairfax R-III English Teacher/Coach 1988-1990**

**Education**

* **High School Diploma: Iowa Falls High School, May 1984, 3.94 GPA**
* **B.A. in English Education: Wartburg College, May 1988, 3.85 GPA**
* **M.A. in English Literature: University of Northern Iowa, July 1993, 3.97 GPA**
* **Secondary Administration: Drake University, December 2001, 4.00 GPA**
* **Specialist Degree (Ed.S.): Drake University, May 2004, 4.00 GPA**
* **Licensed Minister (LMEP): Christian Church of the Upper Midwest, October 2009**

**Professional Memberships**

* **DALI 2017-2020**
* **American Association of School Administrators 2011-Present**
* **School Administrators of Iowa 2001-Present**
* **Executive Leaders 2011-Present**
* **National Association of Secondary School Principals 2001-2011**
* **Iowa Athletic Directors’ Association 1995-2002**
* **Iowa Basketball Coaches’ Association 1990-2011**

**Relevant Training**

* **SAI New Leadership Standards Training 2021**
* **SAI Stand Feet Firm for Equity Training 2021**
* **FEMA Active Threat Training 2021**
* **Youth Mental Health First Aid 2020**
* ***Better Conversations* 2016-2017**
* **Chapter 20 2016-2017**
* **Title IX 2016-2017**
* **Gradual Release of Responsibility 2014-2016**
* ***Fierce Conversations*  2012, 2018**
* **Assessing Academic Rigor 2012**
* **Military Child Education Coalition Advisory 2012, 2014**
* **Statewide Instructional Rounds Facilitator 2012**
* **Project Lead the Way Certification and Advisory 2010**
* **Second Chance Reading Team 2010**
* **Every Student Counts (Math in the Core) 2009-2010**
* **Response to Intervention 2010**
* **Authentic Intellectual Work 2010-Present**
* **ILA Principals’ Summer Institute 2010**
* **ISFLC, SAI, IASB, ISFIS Labs and Workshops 2001-Present**
* **Iowa Core Curriculum Leadership 2008-2009**
* **Evaluator 2, Principal and Superintendent 2007-2008**
* **Balanced Leadership (MCREL) 2005-2008**
* **Literacy Team Development 2003-2007**
* **Evaluator Training and Data Driven Leadership 2002**

**Honors/Leadership Roles**

* **Iowa Basketball Coaches Association Mentor 2021**
* **Indianola Chamber Board (past president) 2017-2021**
* **Indianola Church Elder and Small Group Leader 2017-2021**
* **Indianola Community Youth Foundation Board Member 2014-2020**
* **Indianola Sustainability Committee 2015-Present**
* **Fairfield Economic Development Association Board Member 2011-2014**
* **Rotary International 2011-Present**
* **Iowa High School Music Association Board (Past President) 2012-Present**
* **School Administrators of Iowa District 15 President 2010-2011**
* **School Administrators of Iowa Representative Council 2008-2011**
* **African Violet Foundation (Charity) Vice-president 2007-2014**
* **Administrative Mentor (Drake, UNI, SAI) 2006-2008, 2017,2020**
* **MUM Education Advisory 2002-2008, 2011**
* **Iowa Basketball Coaches’ Association Board (Past President) 1996-2011**
* **Iowa Basketball Hall of Fame Inductee (Numerous Coaching Honors) 1988-2009**
* **Richland Park Board 2000-2002**
* **Packwood Christian Church Board and Elder 2000-2011**